

**BRISTOL WARREN REGIONAL  
SCHOOL COMMITTEE MEETING**

**Monday, October 26, 2015**

**The bi-monthly meeting of the Bristol Warren Regional School Committee was held on Monday, October 26, 2015, in the cafeteria of Mt. Hope High School, 199 Chestnut Street, Bristol, RI. Chairman Bento called the meeting to order at approximately 7:07 PM.**

**Present: John Bento, Chairman; Paul Silva, Vice-Chairman; Karen Lynch, Secretary; Marjorie McBride, Treasurer; Diana Campbell, William O'Dell, Erin Schofield, and John Saviano; Mario J. Andrade, Superintendent; Diane Sanna, Assistant Superintendent; Mary N. Almeida, Director of Literacy and Title I; Leslie Anderson, Director of Pupil Services; Pauline Silva, Director of Administration and Finance, and Andrew Henneous, Esq., District Solicitor**

**Absent: Lynn Wainwright**

**OPENING BUSINESS**

**All present were invited to join in the Pledge of Allegiance to the Flag.**

**EXECUTIVE SESSION**

**Chairman Bento stated, for the record, that after the Accolades, the Executive Sessions will be combined into one session at the**

beginning of the meeting after which the normal sequence of the agenda will be followed.

## **ACCOLADES**

**RIDE NECAP Science results, which were released on Sept. 29th, indicate that the Bristol Warren Regional School District has made statistically significant increases in its Science NECAP scores. Most notably, Rockwell School was ranked number two out of nearly 300 elementary schools in the State, and Colt Andrews School was ranked number 19. Additionally, an increase of 29.7 percent of students scoring proficient or above at Colt Andrews School earned them the designation of having made a statistically significant increase in that category.**

**The School Committee would like to thank the entire Rockwell and Colt Andrews school community for contributing to the testing efforts, and recognize the school Administrators and 4th grade teachers for their hard work:**

**Tara McAuliffe Principal, Rockwell School**

**Donna Celone 4th Grade Teacher, Rockwell  
School**

**Amanda Berard 4th Grade Teacher, Rockwell  
School**

**Judith Vincent (Recently Retired) 4th Grade  
Teacher, Rockwell School**

**Kate Wolf   Principal, Colt Andrews School**

**Deborah Kearns   Assistant Principal, Colt Andrews  
School**

**Jennifer Cotoia   4th Grade Teacher, Colt Andrews  
School**

**Lori-Ann Albuquerque   4th Grade Teacher, Colt Andrews  
School**

**Susan Jones                4th Grade Teacher, Colt Andrews  
School**

## **PUBLIC COMMENT**

**There was no public comment.**

## **EXECUTIVE SESSION – 7:14 PM**

**Pursuant to Open Meetings Laws 42-46-5 (a)(1)(2) an Executive  
Session will be held to discuss the following:**

- 1. Personnel Recommendations**
- 2. Legal Advice re: Executive Session Minutes**
- 3. Legal Advice re: Town of Warren Litigation**

**MOTION: Mr. Saviano made a motion to go into Executive Session at  
7:14 p.m.; seconded by Mrs. McBride. The motion passed  
unanimously.**

**MOTION: Mrs. Campbell made a motion to adjourn the Executive**

**Session at 7:58 p.m.; seconded by Mrs. McBride. The motion passed unanimously.**

## **SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES**

### **CONSENT AGENDA #S2015-56**

**All items listed with an asterisk on the Consent Agenda are considered to be routine by the School Committee and will be enacted by one motion. There will be no separate discussion of these items unless a committee member requests, in which event the items will be withdrawn from the general order of business and considered in the normal sequence of the agenda. Chairman Bento stated that the July 13, 2015 executive session minutes, and D6 and D17 of the Consent Agenda will be pulled for a separate vote.**

**MOTION: Mrs. Mc Bride made a motion to approve the remainder of the Consent Agenda; seconded by Mr. Silva.**

**The motion passed unanimously.**

**MOTION: Mr. Silva made a motion to seal the September 28, 2015 executive session minutes; seconded by Mrs. McBride. The motion passed unanimously.**

**MOTION: Mrs. McBride made a motion to amend the July 13, 2015 executive session minutes to reflect the correct vote as reported back**

to our secretary; seconded by Mr. O'Dell. The motion passed unanimously.

**MOTION:** Mr. Silva made a motion to approve the amended minutes of the July 13, 2015 executive session; seconded by Mrs. McBride. The motion passed unanimously.

**MOTION:** Mr. Silva made a motion to seal the July 13, 2015 executive session minutes; seconded by Mrs. McBride. The motion passed with a 6-1 vote; Mrs. Schofield dissenting.

**MOTION:** Mr. Silva made a motion to approve D6 and D17; seconded by Mrs. Lynch. The motion passed with a 6-1 vote; Mrs. McBride dissenting.

## **S2015-62 A-H: PERSONNEL**

**A. APPOINTMENTS:** That the School Committee confirm the recommendation of the Superintendent to appoint the following applicant to the position of Secretary (Level II) as listed below:

- 1. Taylor Jenkins Guidance Secretary (Level II) – Mt. Hope High**

**Effective: October 19, 2015**

**Reason: To fill a vacancy  
(Transfer – K. Squatrito)**

**Funding: Operational Budget**

**B. BEFORE AND AFTER SCHOOL PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the School of the 21st Century, Before and After School Program, as listed below (pending sufficient enrollment to warrant running this program and DCYF CANTS clearance):**

**1. Julia Loughren Senior Child Care Provider (Part Time)**

**Effective: Immediately, for the remainder of the 2015-16 school year, pending satisfactory completion of pre-employment requirements**

**Reason: To fill a vacancy**

**Funding: Parent Fees/Self-Sufficient**

## **2. Theresa L. Powell Senior Child Care Provider (Part Time)**

**Effective: Immediately, for the remainder of the 2015-16 school year, pending satisfactory completion of pre-employment requirements**

**Reason: To fill a vacancy**

**Funding: Parent Fees/Self-Sufficient**

**C. ESL/READING TUTORS: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the 2015-16 school year only as ESL/Reading Tutors contingent upon grant funding:**

### **Name Type/School(s)**

- 1. Angela Hawkins ESL/Guiteras, Hugh Cole, Kickemuit**
- 2. Madlyn McArdle ESL/Guiteras, Hugh Cole, Kickemuit**
- 3. Marilyn McFadden ESL/Guiteras, Hugh Cole, Kickemuit**
- 4. Jane Oliver-Farnsworth ESL/Guiteras, Hugh Cole, Kickemuit**
- 5. Paula Richards-Sousa Reading Specialist/Private School**
- 6. Paula Richards-Sousa ESL/Guiteras, Hugh Cole, Kickemuit**
- 7. Theresa Silva ESL/Guiteras, Hugh Cole, Kickemuit**
- 8. Jacqueline Taylor ESL/Guiteras, Hugh Cole, Kickemuit**

**D. EXTRACURRICULAR ACTIVITIES:** That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2015-16 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):

**WINTER COACHES – MT. HOPE HIGH**

**Sport Position Coach**

- 1. Track (Indoor) Asst. Coach Aaron Filipe**

**SPRING COACHES – MT. HOPE HIGH**

**Sport Position Coach**

- 2. Golf Head Coach Christopher Munzert**
- 3. Golf Asst. Coach Wayne Lima**
- 4. Lacrosse (Boys) Head Coach John Spina**
- 5. Lacrosse (Boys) Asst. Coach James Olson**
- 6. Lacrosse (Girls) Head Coach Kerri Ferreira**
- 7. Lacrosse (Girls) Asst. Coach Andrea Nogueira**
- 8. Softball (Girls) Head Coach Nicole Clemens**
- 9. Softball (Girls) Asst. Coach Kristin Furtado**
- 10. Track (Outdoor) Head Coach Dennis Welch**
- 11. Track (Outdoor) (Throwing) Asst. Coach Nicholas Rocha**
- 12. Volleyball (Boys) Head Coach Warren Rensehausen**



## **ADVISORS – MT. HOPE HIGH**

**13. Class of 2018 (Co-Advisor) Brittany Terra**

**14. Science Olympiad Glenn Valentine**

## **HEALTHY HUSKIES WELLNESS CENTER/GYM AREA SUPERVISORS**

**15. After School Supervisor (First Quarter) Scott Nalibow**

## **INTERSCHOLASTIC COACHES – KICKEMUIT MIDDLE**

### **Sport Position Coach**

**16. Basketball (Girls) Head Coach Thomas Fullen**

**17. Basketball (Girls) Asst. Coach Kerri Ferreira**

**18. Wrestling Asst. Coach Dominic Lombardo \***

## **INTRAMURAL COACHES – KICKEMUIT MIDDLE**

### **Sport Position Coach**

**19. Volleyball Coach Paul Castigliero**

## **ADVISORS – KICKEMUIT MIDDLE**

**20. Drama Club Sally Caruso**

**\* Pending satisfactory completion of pre-employment requirements**

**E. CERTIFIED SUBSTITUTES:** That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for certified substitutes

**pending satisfactory completion of pre-employment requirements:**

**CERTIFIED**

**Name Area/Level**

**1. Frances A. Bettencourt School Nurse**

**2. Stephanie M. Cabral Elementary**

**3. Tyler J. Clark General Subject Matter**

**4. Monica M. Costa School Nurse**

**5. Jennifer E. Devine School Nurse**

**6. Stephen J. Fitzgerald General Subject Matter**

**7. Kahley A. Gerrior Elementary**

**8. Ann M. Infante School Counselor**

**9. Audrey J. MacLeod Pfeiffer School Nurse Teacher**

**10. Charles H. Martin General Subject Matter**

**11. Alecia A. Nolan Elementary**

**12. Amy M. Palmieri General Subject Matter**

**13. Carlie W. Pisasale General Subject Matter**

**14. Moriah L. Ramos General Subject Matter**

**15. Brittany M. Terra General Subject Matter**

**16. Kristin Towers General Subject Matter**

**17. Bethany A. Vendituoli Sp.Ed.**

**18. Nicholas J. Zelano General Subject Matter**

**F. CLASSIFIED SUBSTITUTES:** That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for classified substitutes pending satisfactory completion of pre-employment requirements:

**TEACHER ASSISTANTS**

**1. Zheping Huang**

**CUSTODIAN/MAINTENANCE**

**2. Cecilia G. Cigarrilha**

**3. Michael P. Hilario**

#### **4. Devan J. Larrivee**

**G. LEAVES OF ABSENCE:** That the School Committee confirm the recommendation of the Superintendent to grant a leave of absence for an Elementary Teacher as follows:

**1. Julia S. Rouse Grade Four Teacher – Guiteras**

**Effective: October 3, 2015, for up to  
13 weeks**

**Reason: Maternity leave in  
accordance with Article 21, Section  
L1 of the Master Agreement**

**Julia S. Rouse Grade Four Teacher - Guiteras**

**Effective: Upon completion of  
Maternity Leave through the end of  
the 2015-16 school year**

**Reason: Parental leave in  
accordance with Article 21, Section  
L2 of the Master Agreement**

**H. RESIGNATIONS/RETIREMENTS:** That the School Committee confirm the recommendation of the Superintendent to accept the resignations of James E. Russo and John R. Cirillo from the positions of Custodian as listed below:

**1. James E. Russo Custodian – Kickemuit Middle**

**Effective: October 31, 2015**

**Reason: Retirement**

**2. John R. Cirillo Custodian – Mt. Hope High**

**Effective: October 30, 2015**

**Reason: Retirement**

#### **RECOMMENDATION #S2015-63**

That the School Committee, upon the recommendation of the Superintendent and supported by the Policy & Curriculum Subcommittee, approve the second reading of the Fundraising Sales and Solicitations Policy (IGDF) and corresponding exhibits.

**MOTION:** Mr. Saviano made a motion to approve the second reading of the Fundraising Sales and Solicitations Policy (IGDF) and corresponding exhibits; seconded by Mr. O'Dell.

**DISCUSSION:** Mrs. McBride thanked the Policy Subcommittee for addressing the change she requested to the Fundraising Sales & Solicitation Policy.

Mrs. Campbell suggested that the Fundraising Activity Request Form include a request for BWRSD resources needed to support the fundraiser.

A short discussion ensued on whether this would be a necessary amendment.

**MOTION:** Mrs. Campbell made a motion to add a line to the Fundraising Activity Request Form IGDF-E2 requesting a list of BWRSD resources needed to support the fundraiser activity; Mr. Saviano seconded.

**DISCUSSION:** Dr. Andrade commented that requesting BWRSD resources necessary to support a fundraiser activity aids those spearheading the fundraiser activity to think through the entire fundraising process while increasing communication.

Mrs. McBride commented that policy exhibits do not require School Committee approval and can change at will.

The motion to amend the Fundraising Activity Request Form IGDF-E2 passed with a 6-1 vote; Mrs. Schofield dissenting.

**The motion to approve the amended Fundraising Sales and Solicitation Policy passed with a 6-1 vote; Mr. Silva dissenting.**

#### **RECOMMENDATION #S2015-64**

**That the School Committee, upon the recommendation of the Superintendent and supported by the Policy & Curriculum Subcommittee, approve the first reading of the Naloxone (Narcan) Policy.**

**MOTION: Mr. Saviano made a motion to approve the first reading of the Naloxone (Narcan) Policy; seconded by Mrs. Campbell.**

**DISCUSSION: Mrs. McBride stated that she spoke with Mrs. Schofield and Attorney Henneous regarding a concern she had with one of the bullet items of the Naloxone (Narcan) Policy referencing provision of substance abuse prevention resources to the overdose victim and family. Mrs. McBride clarified that she believes this statement could “open up a hole”. Attorney Henneous responded that striking the bullet in question from the policy would not take anything away from the intent of the Naloxone (Narcan) Policy. He also suggested that clarifying language could be included with that bullet item.**

**MOTION: Mrs. McBride made a motion to strike the final bullet of the Naloxone (Narcan) Policy; seconded by Mr. O'Dell.**



**DISCUSSION:** Mrs. Schofield stated that she is concerned about removing an item from the Naloxone (Narcan) Policy since the language for the policy was provided directly from the Department of Health.

Mrs. McBride withdrew her motion to strike the final bullet of the Naloxone (Narcan) Policy.

Attorney Henneous suggested the following clarifying language: “have available information relative to substance abuse prevention resources for the overdose victim and family, as appropriate”

**MOTION:** Mrs. McBride made a motion to amend the final bullet of the Naloxone (Narcan) Policy to read “have available information relative to substance abuse prevention resources for the overdose victim and family, as appropriate”; seconded by Mrs. Campbell.

The motion to amend the Naloxone (Narcan) Policy was approved unanimously.

The motion to approve the amended Naloxone (Narcan) Policy was approved unanimously.

#### **RECOMMENDATION #S2015-65**

That the School Committee, upon the recommendation of the Superintendent and supported by the Policy & Curriculum

**Subcommittee, approve the first reading of the Compulsory Attendance Ages Policy (JEA).**

**MOTION: Mr. Saviano made a motion to approve the first reading of the Compulsory Attendance Ages Policy (JEA); seconded by Mrs. McBride.**

**The motion passed unanimously.**

#### **RECOMMENDATION #S2015-66**

**That the School Committee, upon the recommendation of the Superintendent, approve the Rhode Island HPV Vaccine Mandate Resolution.**

**MOTION: Mr. Saviano made a motion to approve the Rhode Island HPV Vaccine Mandate Resolution; seconded by Mrs. McBride.**

**DISCUSSION: Several School Committee members shared their reasons for supporting the Rhode Island HPV Vaccine Mandate Resolution.**

**The motion passed unanimously.**

#### **PARCC RESULTS, RELEASE & TIMELINES UPDATE**

**Dr. Andrade stated that he included the most recent RIDE developed**

**PARCC PowerPoint presentation in the School Committee Packet.**

**Dr. Andrade shared that the PARCC results are scheduled to be released in early November. Dr. Andrade stated that he and Mrs. Sanna will facilitate a more thorough report once the PARCC results are made public in November.**

**Dr. Andrade shared the following timeline.**

- **PARCC Communication Plan:**

- o **Central Office will present an overview of the district results and reports to the School Committee at the November School Committee Meeting**

- o **Building Administration will schedule “School Report Nights” at each building to review their individual school results.**

- o **Communication: RIDE is conducting several webinars over the course of the next two weeks. Once all of the PARCC release information is finalized, we will push out PARCC information on our district and school websites as well as other social media venues.**

## **Subcommittee/School Committee Reports & Initiatives**

### **Budget/Facilities Subcommittee**

**Mrs. McBride stated that there was nothing new to report.**

### **Policy & Curriculum Subcommittee**

**Mrs. Schofield stated that the next Policy & Curriculum Subcommittee meeting will be held on Monday, November 2, at 6:00 p.m. in the Administration Building at 151 State Street in Bristol. The Dual and**

**Concurrent Enrollment Policy and the School Committee Professional Development Policy draft will be discussed.**

#### **Personnel/Contract Negotiations Subcommittee**

**Mr. Silva reported that the Personnel/Contract Negotiations Subcommittee is in the process of revamping the Superintendent's Evaluation Tool. Mr. Silva stated the Subcommittee will be looking for full committee input at the end of next month.**

#### **Wellness Subcommittee**

**Mrs. Wainwright was not present to personally give the Wellness Subcommittee report. Chairman Bento shared a Wellness Subcommittee Update he received from Mrs. Wainwright.**

**The following highlights were shared:**

**“The Wellness Committee had its first meeting earlier this month. Throughout the coming months the Committee will concentrate its efforts by focusing on one of three identified areas of concern: bullying, mental wellness and nutrition.**

- Hugh Cole hosted country western singer, Tim Charron, who shared his “living the Dream anti-bullying message”**
- Bullying Awareness Week (November 15th – November 21st)**
- Rockwell's Mix It Up Day where students will be encouraged to eat**

**lunch with a different person or play with other children at recess.**

- Give a Smile Get a Smile Campaign**
- Backwards Day to encourage students not to turn their backs on a friend**
- Hugh Cole will be hosting “’Orange’ you glad you don’t bully!” where students will be encouraged to wear an orange shirt or clothes to show their support for stomping out bullying.**

**The next meeting of the Wellness Committee will be Tuesday, November 10 at 4 p.m. in the Oliver Administration Building 2nd floor conference room.**

### **Chairperson’s Initiatives**

#### **Strategic Planning Update**

**Mrs. Campbell reviewed the process for the Five Year Strategic Plan. She shared highlights from the first Strategic Planning meeting. Mrs. Campbell also shared those items that will be discussed at the next Strategic Planning meeting.**

**Dr. Andrade stated that students are also involved in the Strategic Plan process.**

**He shared about the positive impact the Five Year Strategic Plan will have on students, especially those in KMS.**

### **Executive Board Session**

**Chairman Bento stated that a decision has been made to discontinue**

**the Executive Board Session from this point forward.**

**November Workshop re: HVAC & Cooling System Discussion**

**Chairman Bento shared the topics that will be discussed at the November Workshop regarding the HVAC & Cooling System.**

**ADJOURNMENT – 8:45 PM**

**MOTION: There being no further business to discuss, Mrs. Campbell motioned to adjourn the Open Session at 8:45 PM; seconded by Mr. Saviano. The motion passed unanimously.**

**Respectfully submitted,**

**Karen A. Lynch, Secretary**

**/kd**